Possip
Data, Technology, and Customer Experience Intern
Nashville

About
Possip helps schools get stronger through the power of their community. Specifically we help district and school leaders routinely hear from their diverse parent population, and take action. Possip started in 2017 and has since grown to almost 100 schools across 16 states and 14 team members (8 of whom are full-time). Possip has over 50,000 parents in our platform.

What's different?
1. IMPACT: Possip’s impact on schools, parents, and the broader country is really exciting to potential hires. They love the potential for impact - not only to improve schools but to support the idea of increasing the access and equity in empowering diverse individuals to have a voice in the systems and organizations that impact them.
2. PEOPLE & TALENT: Possip’s team is full of talented, skilled people who can coach and develop them. We have individuals with over a decade’s experience - from Procter & Gamble to Teach For America to Ingram Publishing - our team members have a depth and breadth of experience that interns and other new hires learn from and appreciate.
3. OPPORTUNITY: The 2 drivers above - impact and talent - combine for a great opportunity for potential hires.

Intern roles and responsibilities
Data analysis: With over 50,000 parents in our platform, and growing, there is a high need to clean and analyze data. An intern would have a large role in this.

Data clean up: To the above point, our goal by the end of summer 2020 is to have over 250,000 parents. This will include data clean up and analysis

Research: As we prepare for a new year, there is lots of research to be conducted to support Possip’s sales and ongoing implementation

Interviews: We need to continue talking to and learning from potential customers and users, and an intern would support interviewing these Possip constituents.

Required qualifications
- Strong communication
- Responsibility and meeting expectations
- Achievement orientation (GPA of 3.4+ is ideal)
- Empathy
- Experiences in diverse communities
- Confidence in math and data analysis
- Confidence in learning new technologies
Preferred skills

- Social media and branding
- Experience in learning new technologies
- Experience in data analysis